



Supplement of

Drawing everyday sexism in academia: observations and analysis of a community-based initiative

Marie Bocher et al.

Correspondence to: Did this really happen?! team (mail.didthisreallyhappen@gmail.com)

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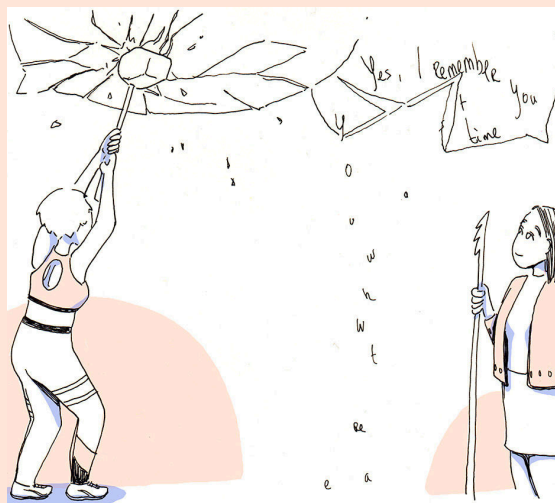
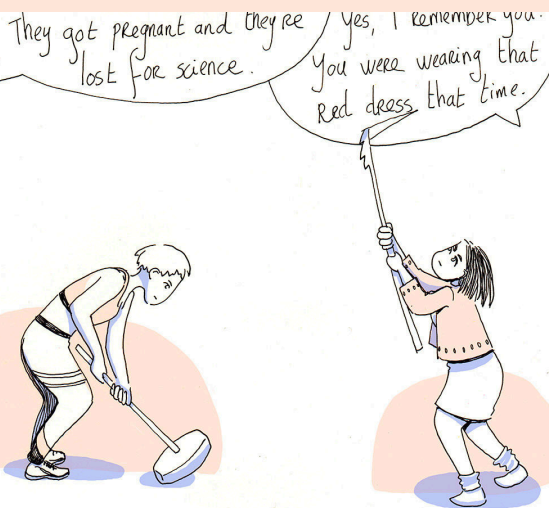
This supplementary material is composed of two parts:

1) From pages 3 to 34 we propose a printable booklet with all the comic strips of the project.

2) From pages 36 to 44 we propose nine printable posters

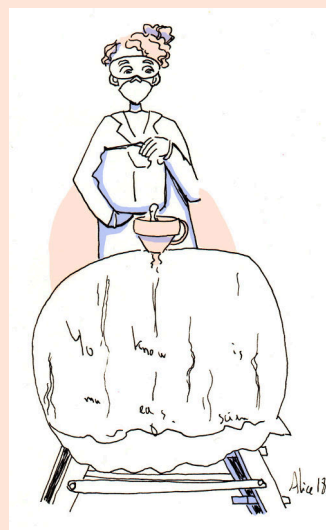
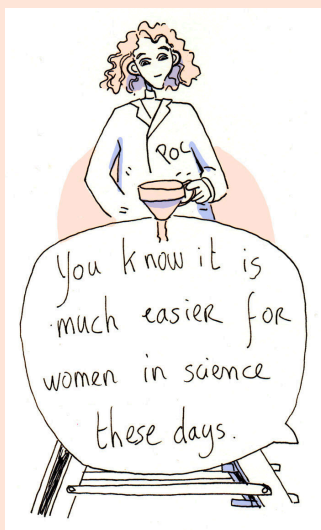
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Booklet

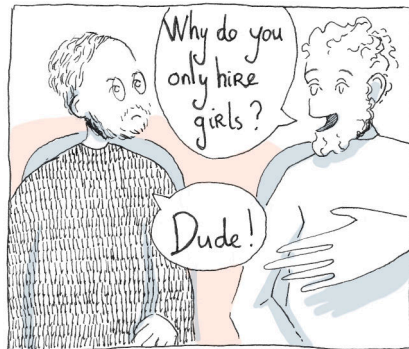


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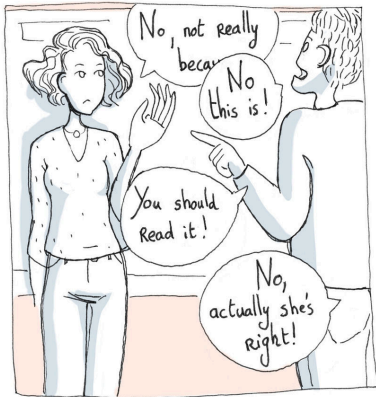
promoting gender equality in academia



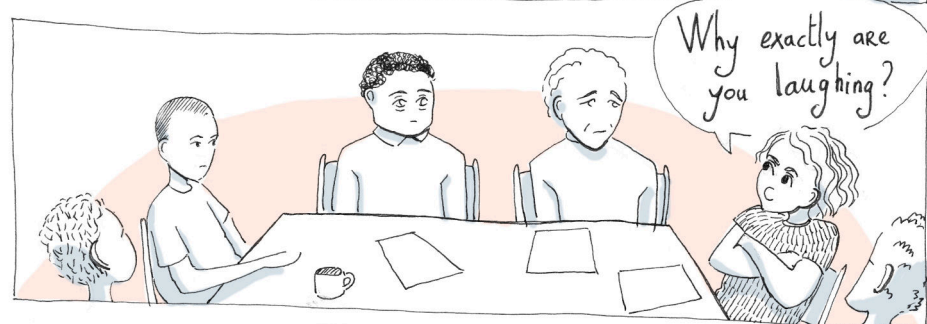
A MAN'S WORLD



CONFERENCE CLASSIC



HIS WIFE GOT PROMOTED

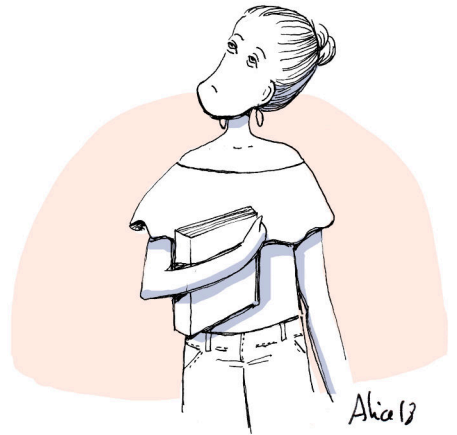


FOREVER GIRLS



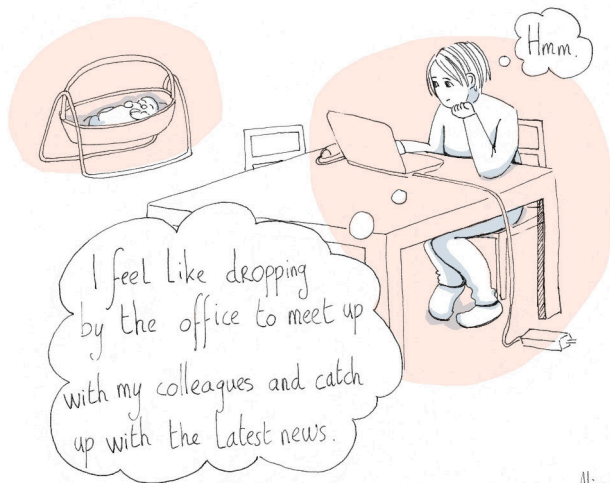
Alia17

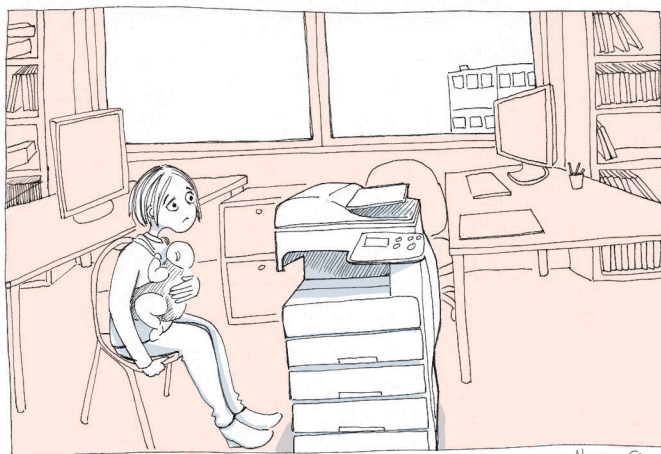
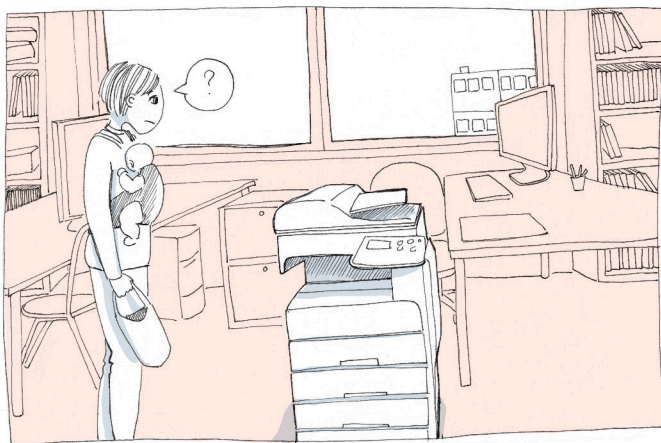
YOU'RE A SMART GIRL



Alice

P R I N T E R



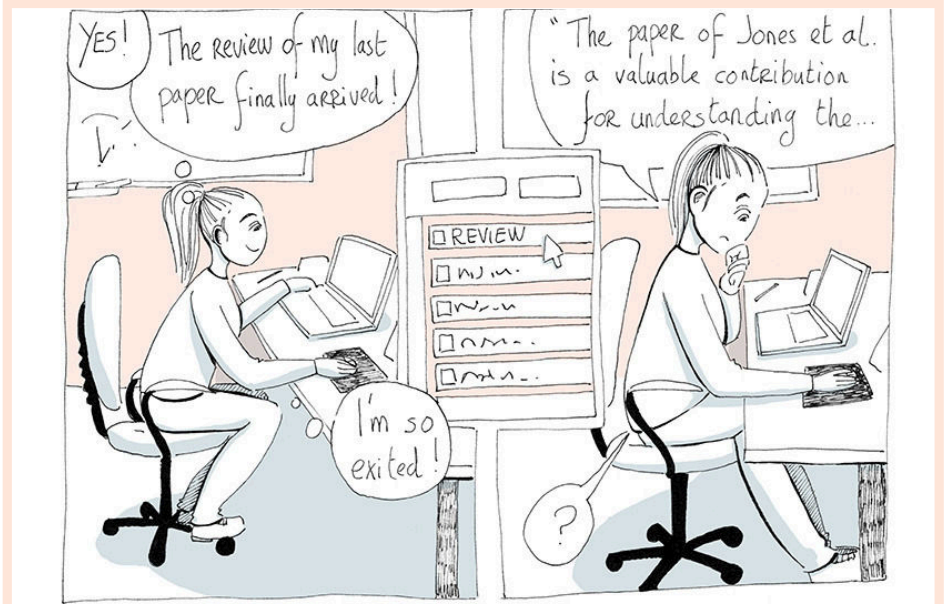


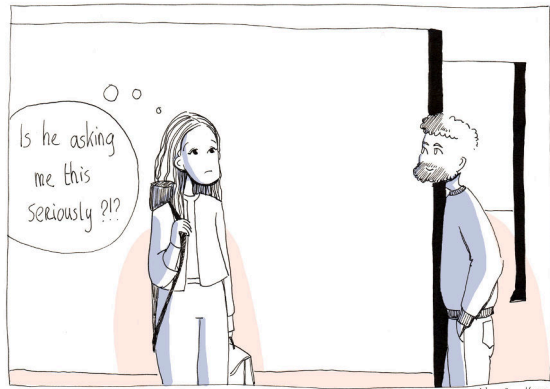
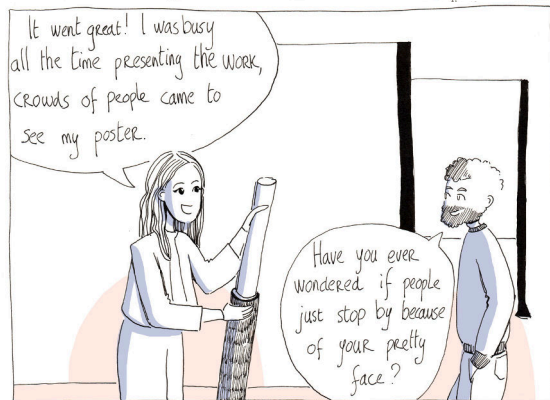
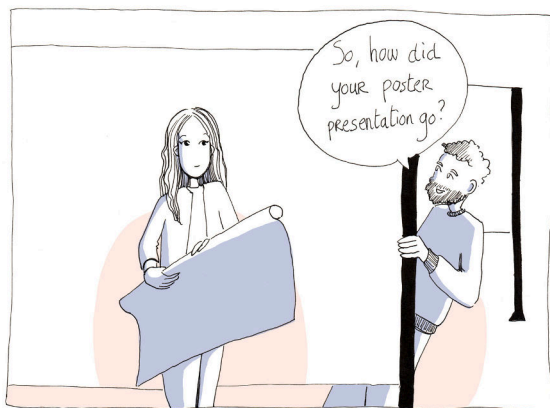
Alt. 12 (2)



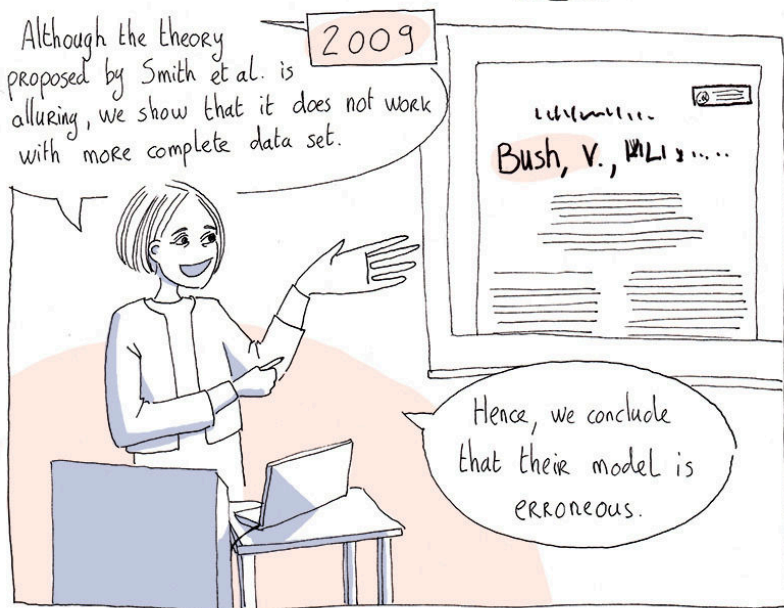
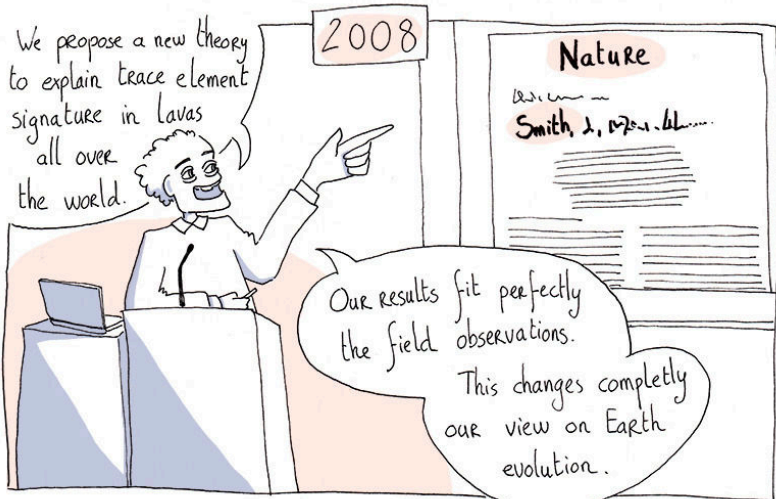
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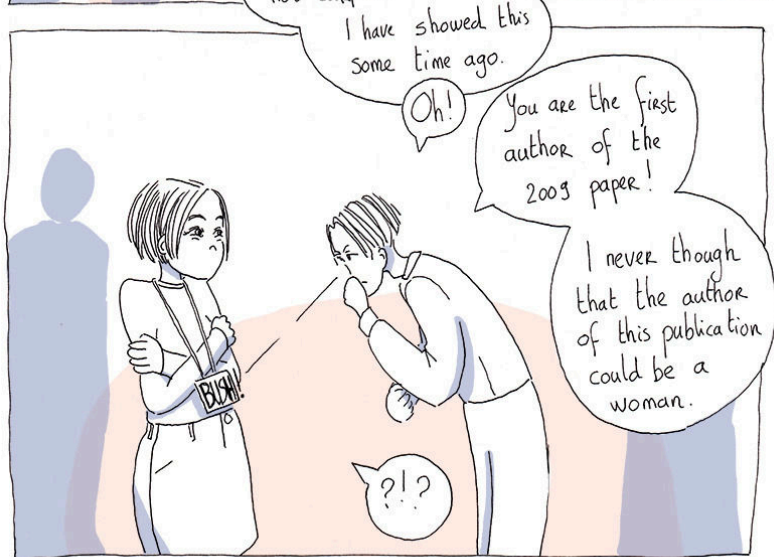
FIRST AUTHOR



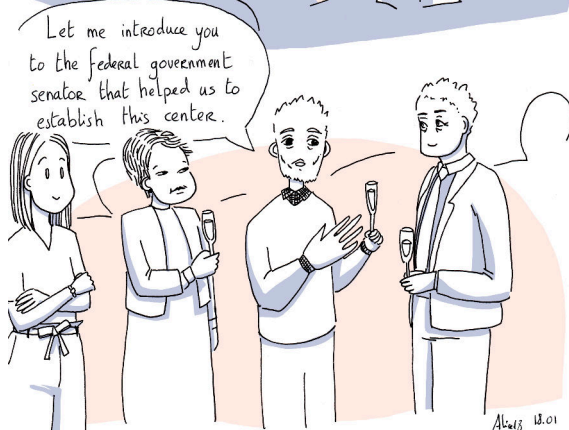


PRETTY
FACE

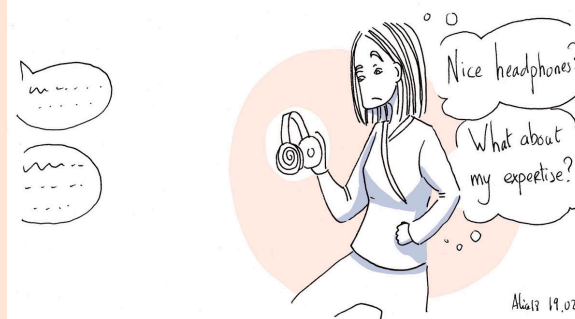
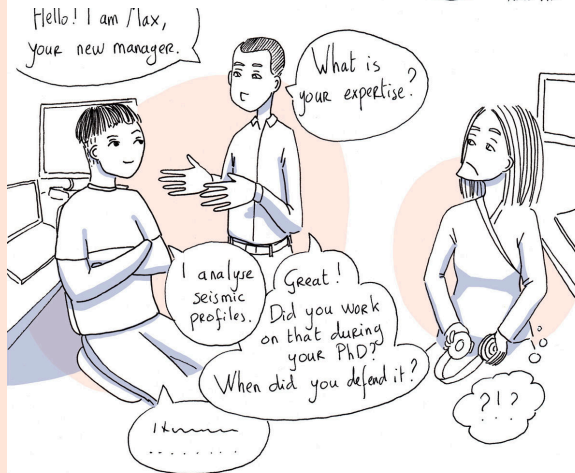




ARE YOU A STUDENT?



NICE HEADPHONES



BEING INVITED

INVITATION

YOU'LL GIVE A
SEMINAR
IN THE
FAMOUS
LAB NEXT DOOR



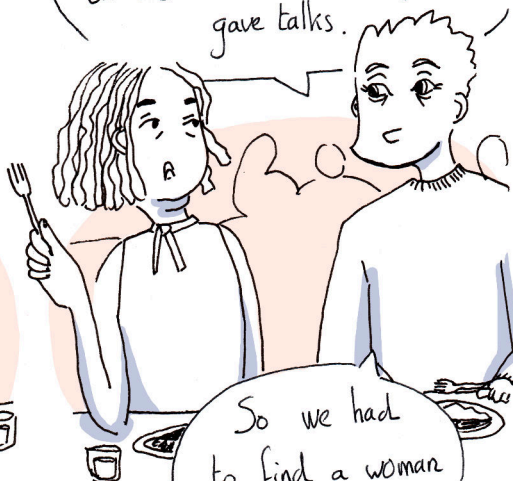
I just received an invitation
for a talk at your lab.

It's an
honor.

Yeah, in fact they invited you
because we realized that for
the last three month, only men
gave talks.



They must have
read my recent
publications.



So we had
to find a woman
researcher.

CONFERENCE WAKE UP

SUPER IMPORTANT
SCIENCE CONFERENCE



It's normal that men are more aggressive during discussions because they have more testosterone.



Is he joking?

No, actually this is not a joke

Women are doing great these days.



It's way easier for them nowadays.



Is this a joke?

He actually might be serious.

There is still no woman among this important science medal recipient!



This is normal, men are smarter.



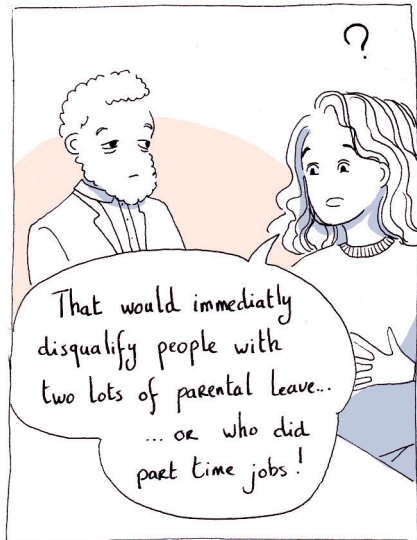
Just kidding!

This time it is a joke.



But I don't find it funny.

RECRUITMENT CRITERIA





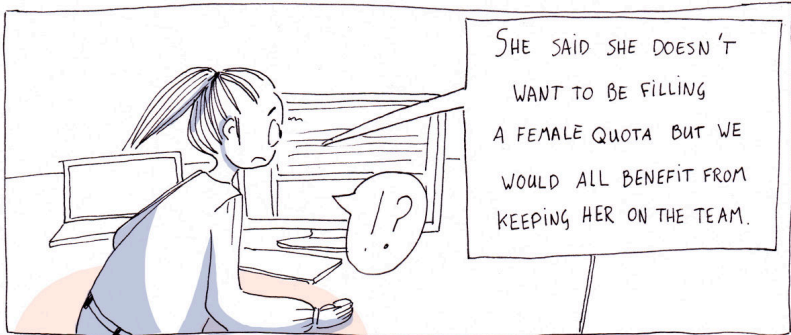
27.02 Alice

DO YOU THINK WE'RE SEXIST?!

I NEED FOR A WOMAN ALIBI

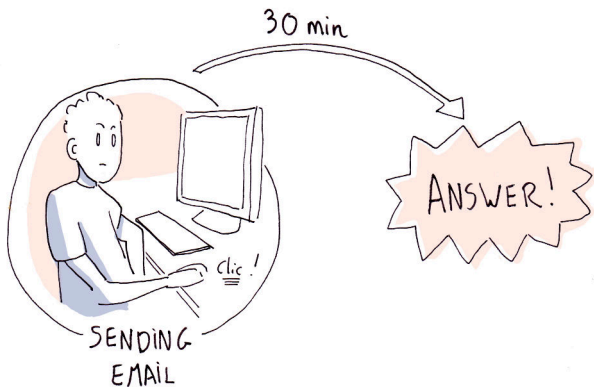
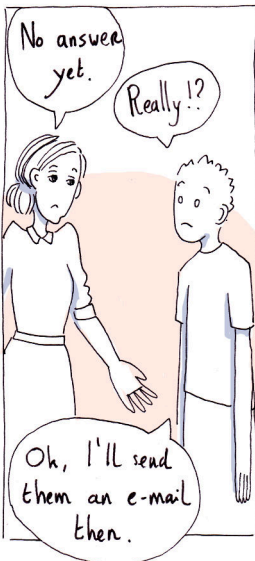
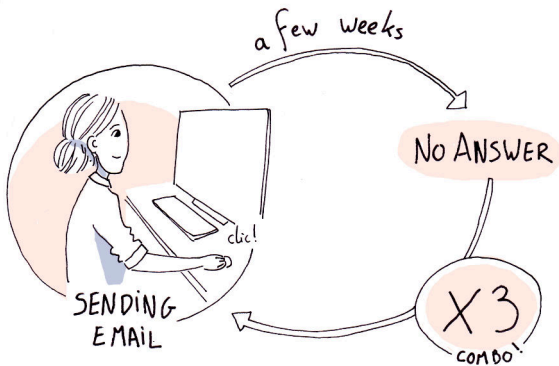


23.01 Alice19



23.02 Alice19

EMAIL OVERLOOK



Alice 20
25.01

GOOD LOOKING YOUNG WOMAN



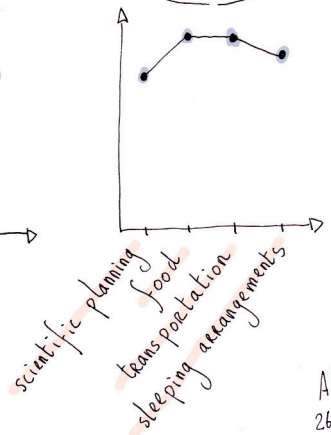
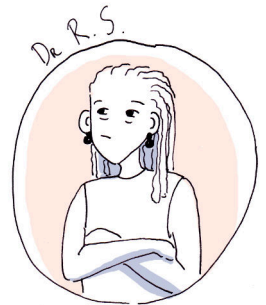
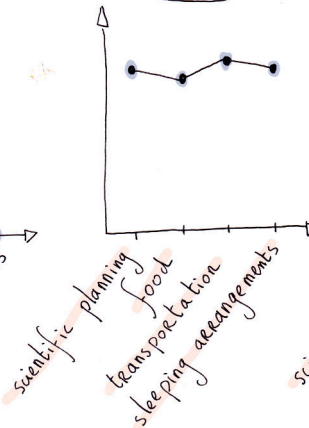
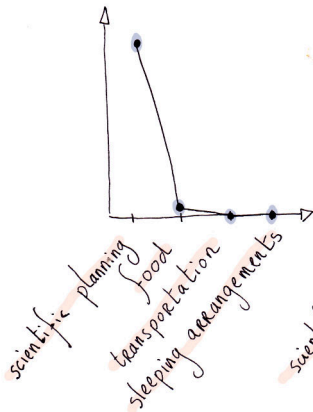
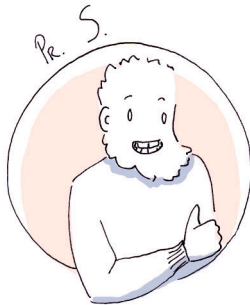
FIELD TRIP TAKEOVER

How about organizing a field trip during this international conference?



Sure, Dr RisingStar would be a nice addition to the organizing team!

DISTRIBUTION OF THE FIELD TRIP PREPARATION TASKS

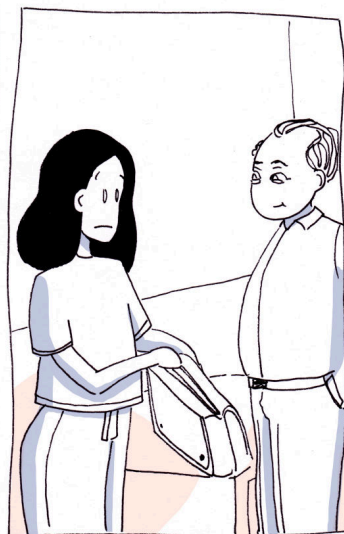


INTERNATIONAL CONFERENCE



THE PROFESSOR LIKES BLONDES

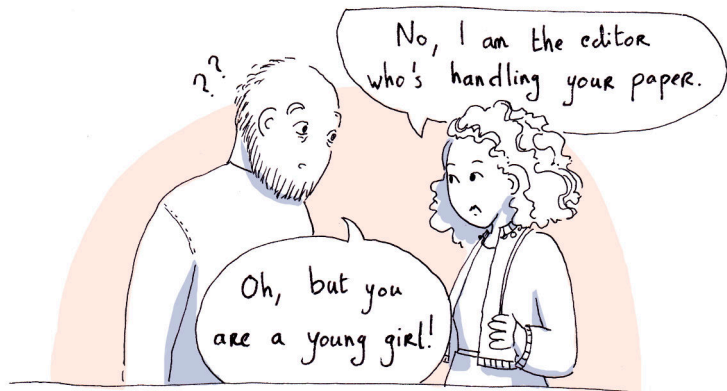
LITTLE LADY



Ali: 19 34.01



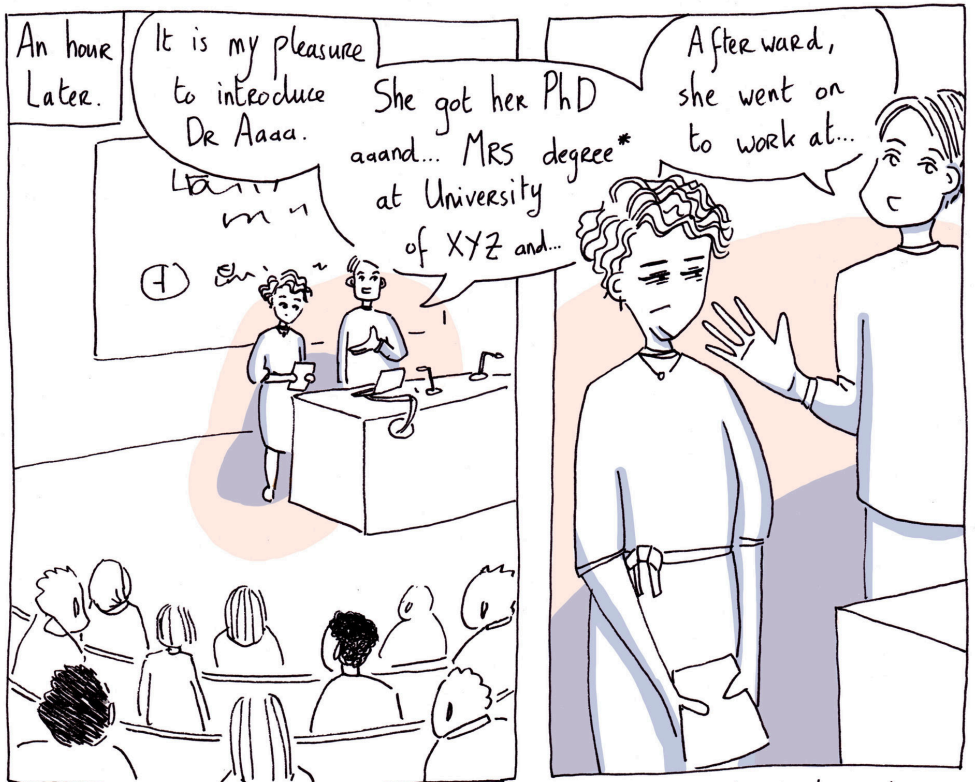
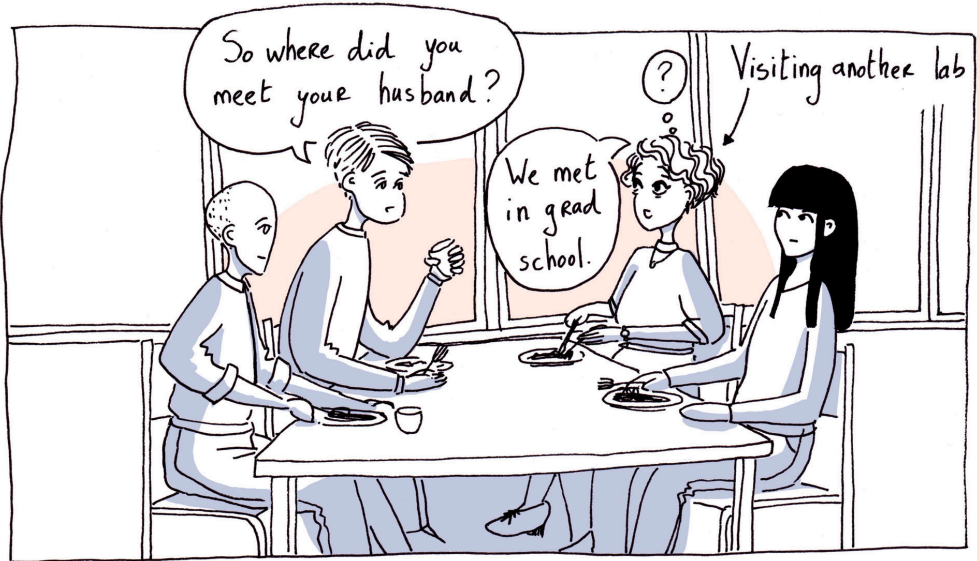
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Alia 36.01

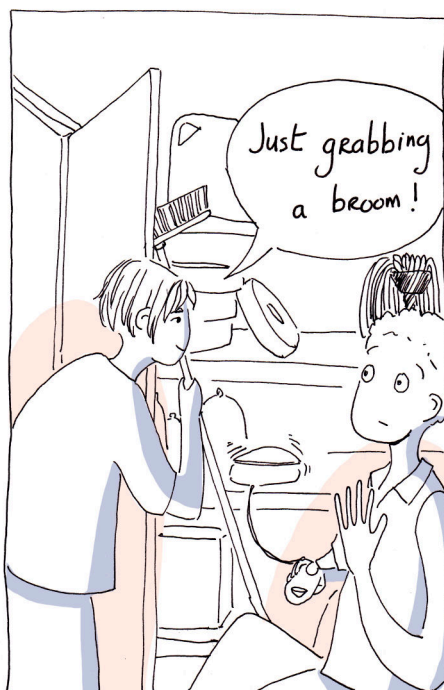
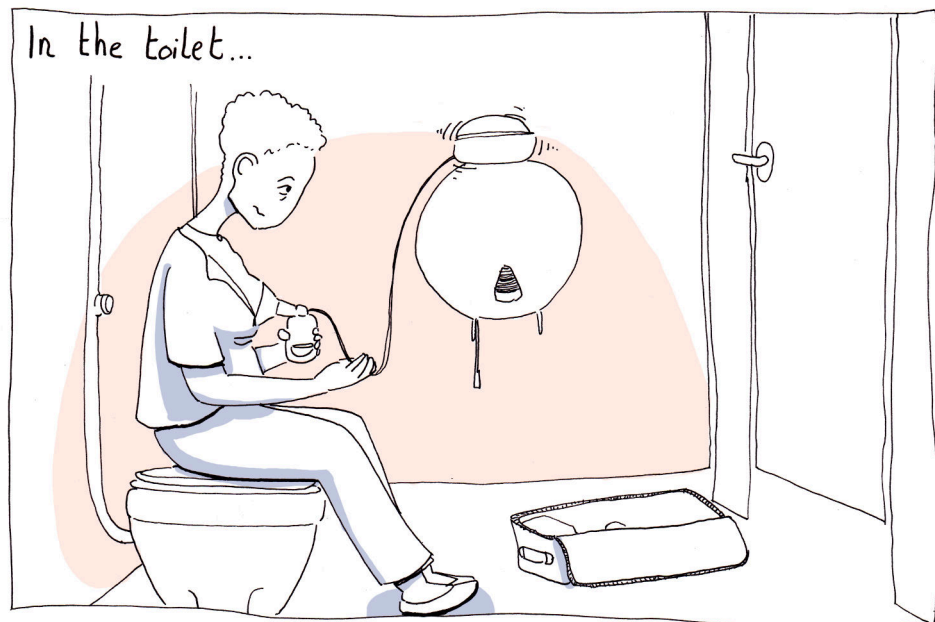
WHO'S YOUR ADVISOR?

GRAD SCHOOL HUSBAND



*He is making a "joke" saying she graduated from being Miss to being Mrs.

BREAST FEEDING AT CONFERENCES






DIDTHISREALLYHAPPEN.NET

help us promote gender equality in academia!

"Did this really happen?!" is a project led by seven scientists that promotes gender equality in academia. We illustrate everyday sexism and microaggressions in science with comics that are published on our webpage **didthisreallyhappen.net**. All comics represent real life experiences of individuals in scientific environments. We want to reveal unconscious biases that are present, for example, in decision making and illustrate sexist situations that researchers are confronted with in their professional life. We hope that these comics will serve as a starting point for discussions and help to create more balanced working environments. Share your story with us!

Members of the didthisreallyhappen team: Alice Adenis, Maëlis Arnould, Marie Bocher, Nicolas Coltice, Mélanie Gérard, Claire Mallard, and Martina Ulvrova. You can share your stories with us through our webpage didthisreallyhappen.net or via our email mail.didthisreallyhappen@gmail.com.

All comics were hand drawn by ©Alice Adenis. All rights reserved. You can find her artwork at <https://entrelacsbd.wordpress.com>. Booklet design ©2019 Martina Ulvrova. All rights reserved.

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 @team_dtrh  @didthisreallyhappen

Posters

SYMPATHETIC AND GOOD LOOKING



Alice 27.01

DIDTHISREALLYHAPPEN.NET

promoting gender equality in academia

Through comics we share stories of events that actually happened, but that, we think, do not have their place in a professional environment (or in any environment, for that matter). We want to show daily sexist comments and behaviors, not to point fingers at specific people, not to show what is the right way to act, but to encourage discussions between coworkers, and, hopefully, to make people think about how, as a group, we can do better.

**SHARE YOUR STORY WITH US THROUGH OUR WEBPAGE OR VIA
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CONFERENCE CLASSIC



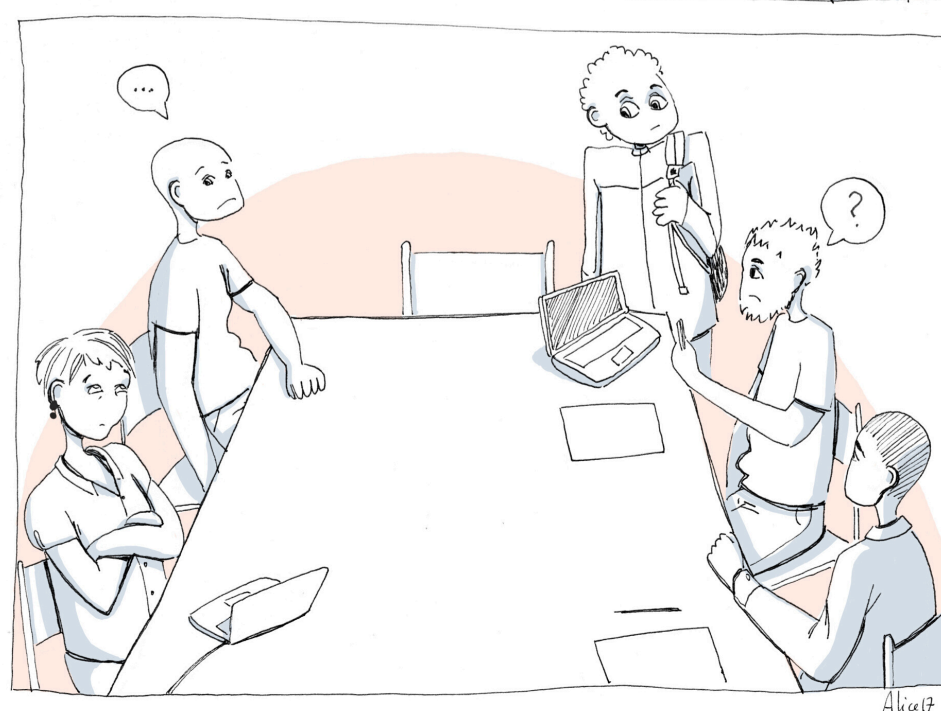
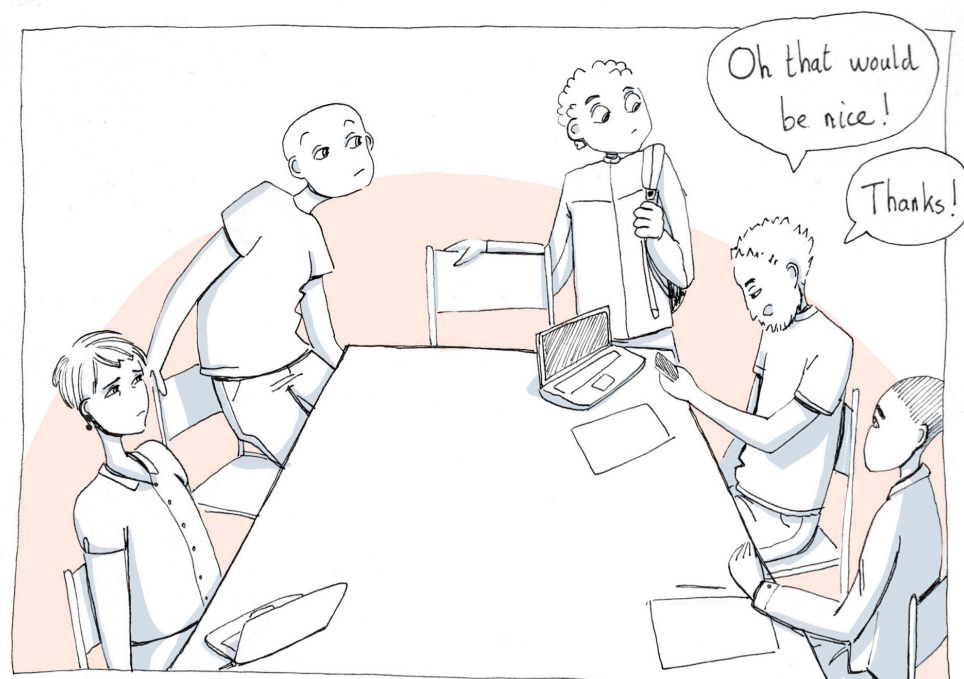
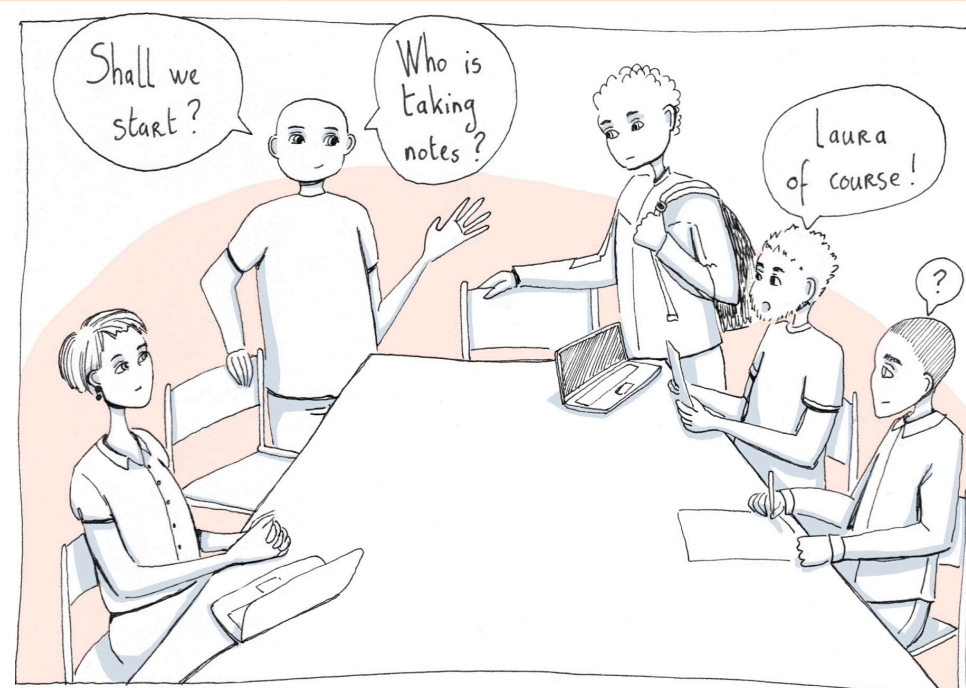
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WHO IS TAKING NOTES?



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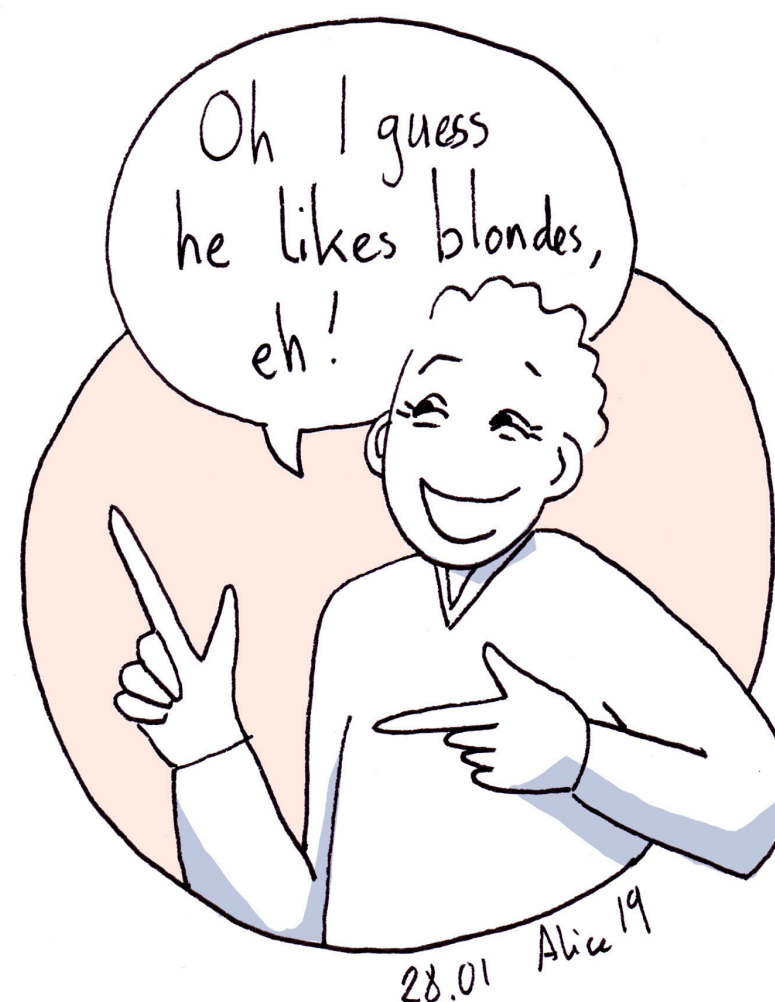
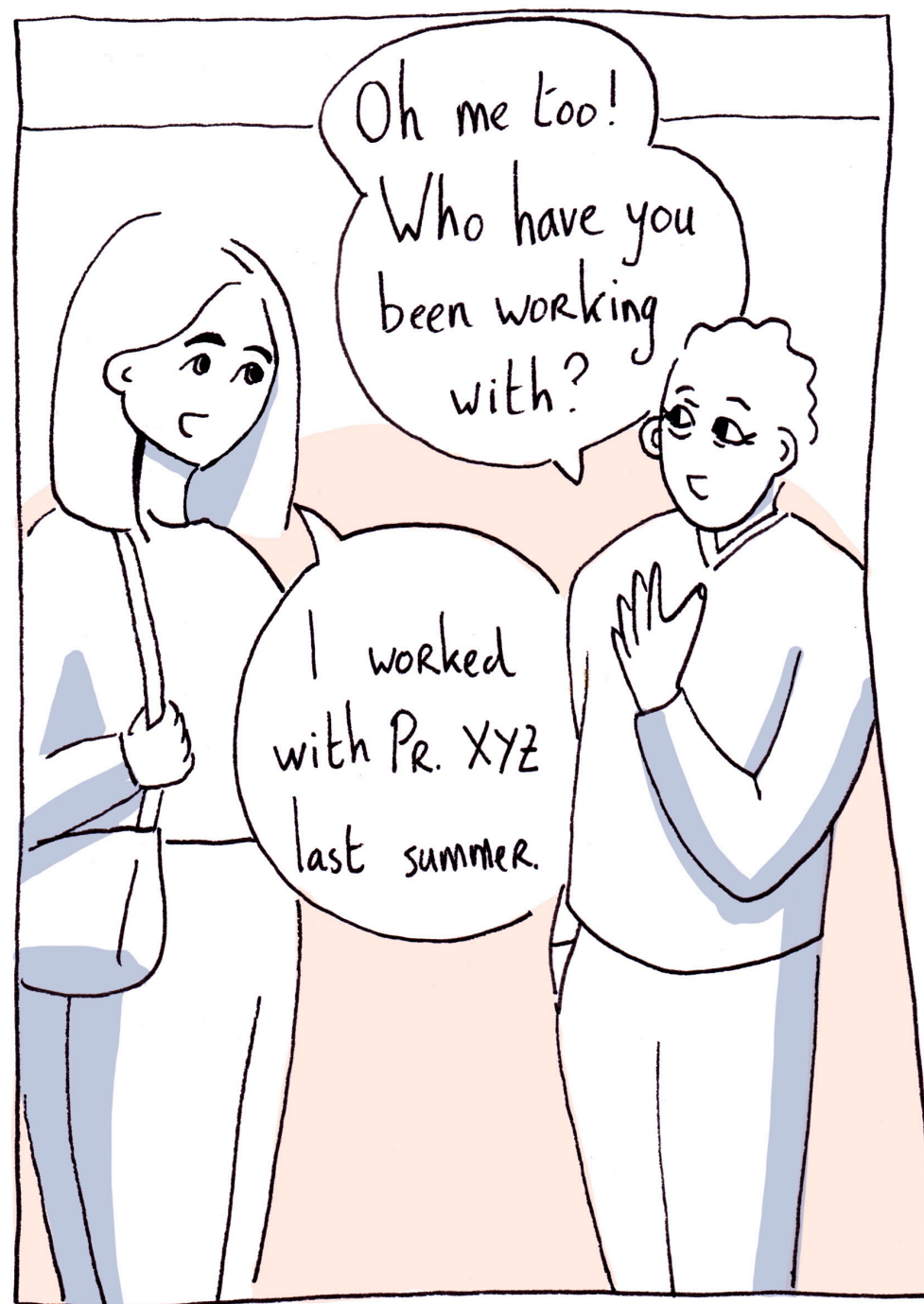
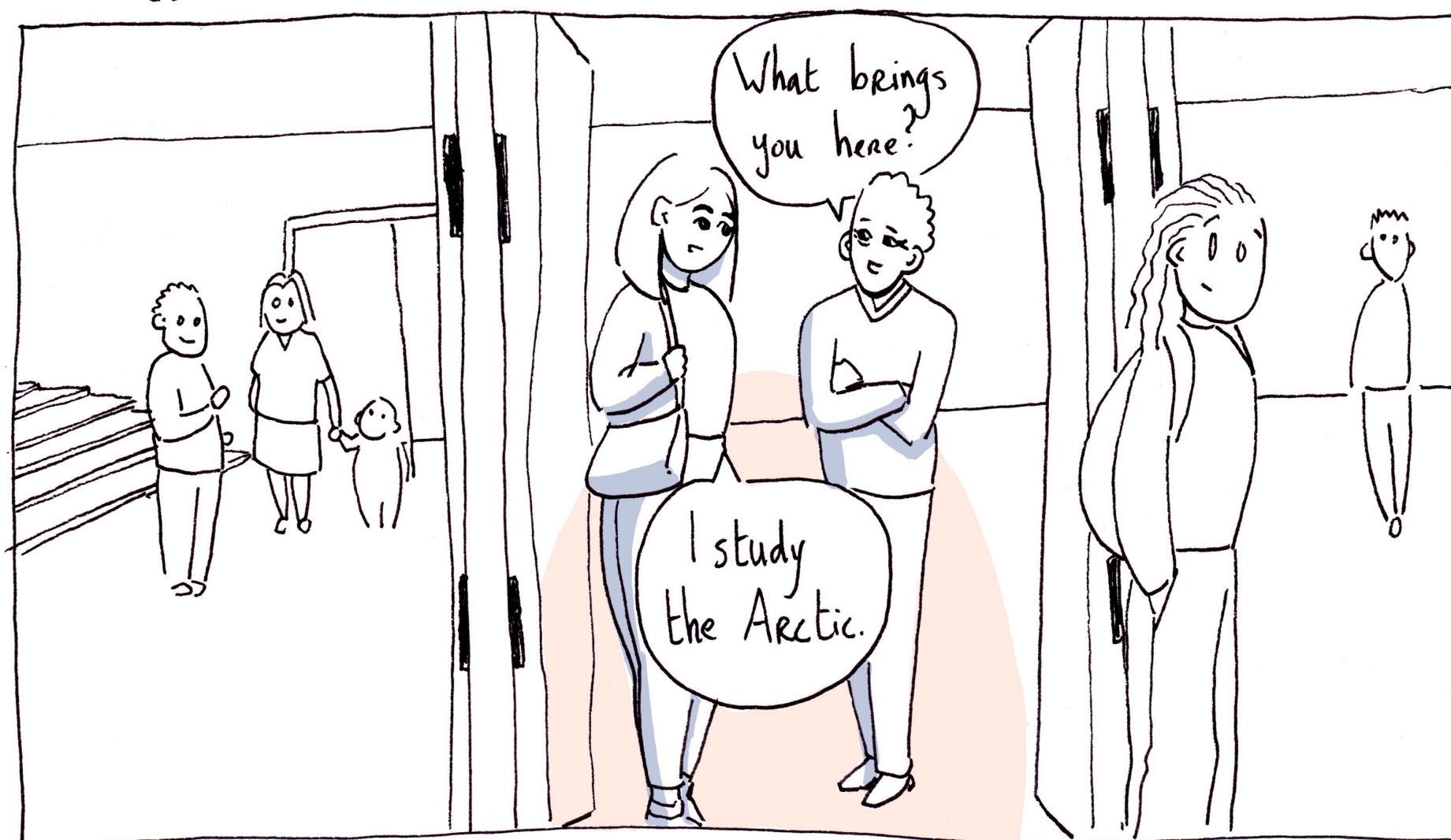
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PROFESSOR LIKES BLONDES

INTERNATIONAL CONFERENCE



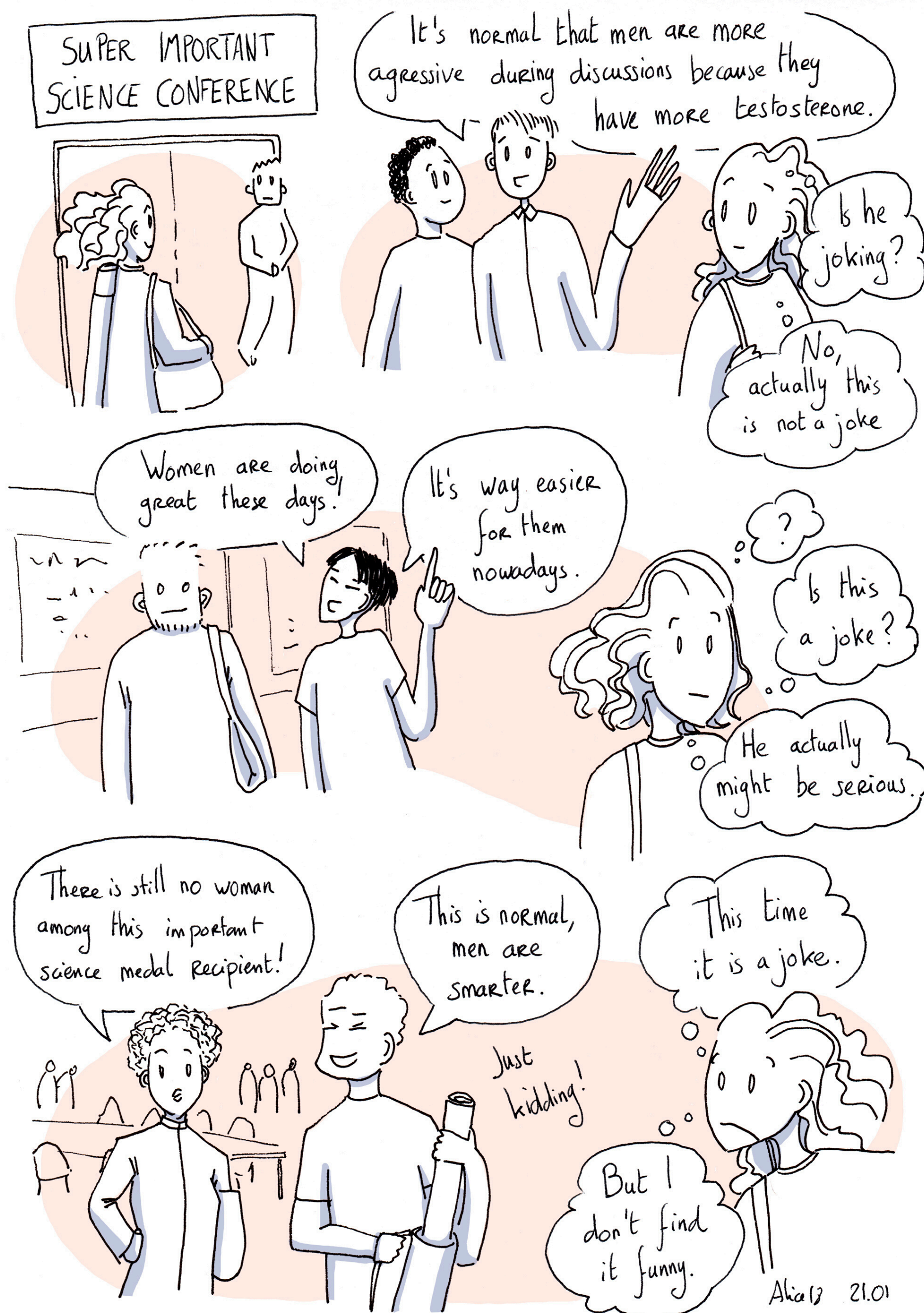
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CONFERENCE WAKE UP



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HIS WIFE GOT PROMOTED



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A MEN'S WORLD



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WHO'S YOUR ADVISOR?

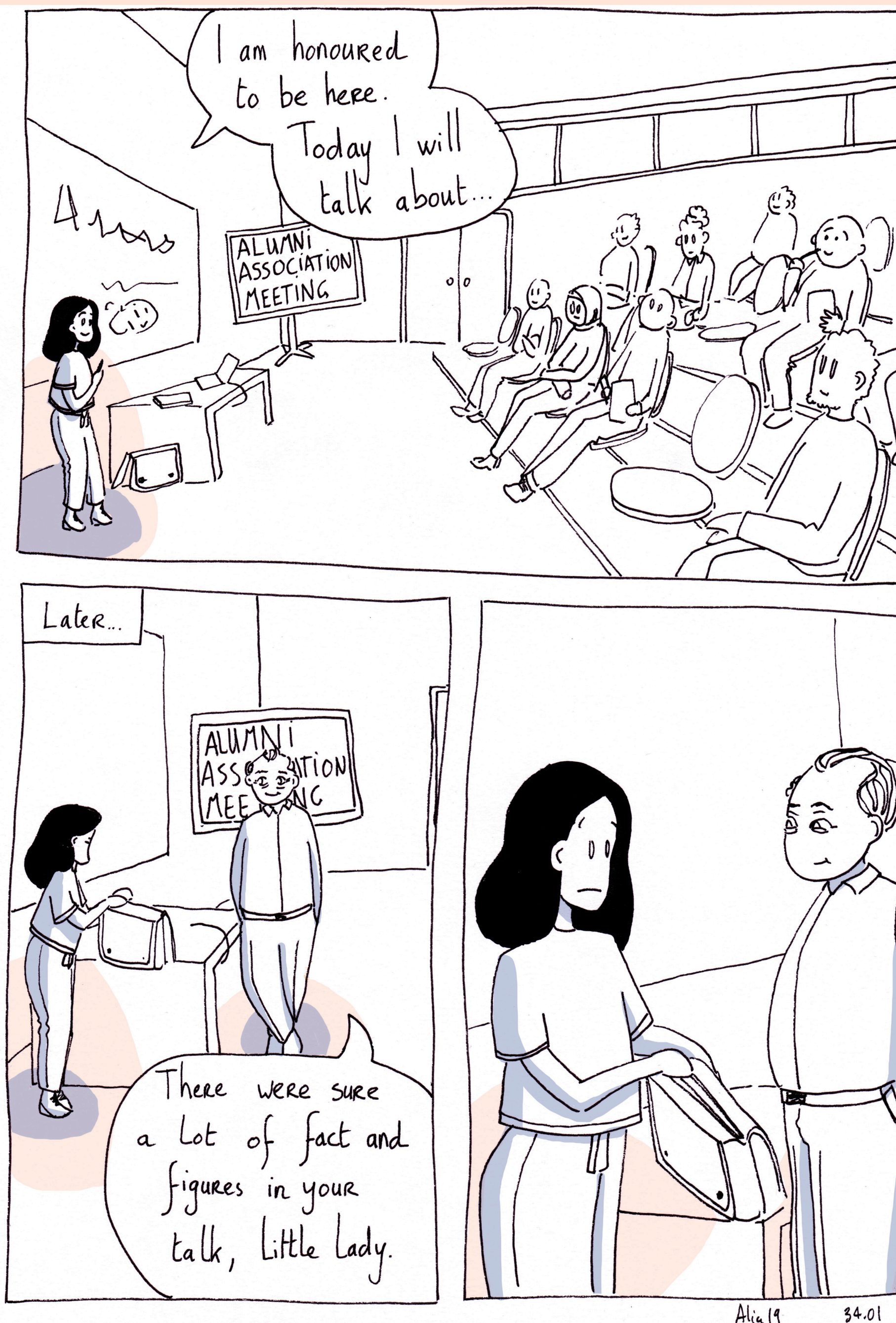


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LITTLE LADY



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