

| Factor | Authors |
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| Social and Ethnic Plurality – Diversity | Carli et al. (2013), Giffinger et al. (2007), Kourtit et al. (2014), LazaroIU et al. (2012) |
| Attractiveness | Carli et al. (2013), Hertz (2016) |
| Environment – Ecology (environmental awareness) | Kourtit et al. (2014), Lombardi et al. (2011), Neirotti et al. (2014) |
| Working Environment | Giffinger et al. (2007), Kourtit et al. (2014), Lombardi et al. (2011), Neirotti et al. (2014) |
| Level of Qualification | Caragliu and Del Bo (2012), Carli et al. (2013), Giffinger et al. (2007), LazaroIU et al. (2012), Lombardi et al. (2011) |
| Innovation – Creativity | Caragliu and Del Bo (2012), Carli et al. (2013), Giffinger et al. (2007), Kourtit et al. (2014), LazaroIU et al. (2012), Lombardi et al. (2011), Neirotti et al. (2014), Esmailpoorarabi et al. (2016) |
| Cosmopolitanism/open-mindedness | Carli et al. (2013), Giffinger et al. (2007), LazaroIU et al. (2012) |
| Community Involvement | Carli et al. (2013), Giffinger et al. (2007), LazaroIU et al. (2012) |
| Cost of living | Kourtit et al. (2014) |
| Access to Services | Carli et al. (2013), Lombardi et al. (2011), Neirotti et al. (2014), Trindade et al. (2017) |